
[Authorized English Translation]

HARYANA GOVERNMENT
PUBLIC WORKS DEPARTMENT
(PUBLIC HEALTH BRANCH)

Notification

The 8th February, 1985.

No. GSR 9/Const./Art.309/85.-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules regulating the recruitment and conditions of Service of persons appointed to the Haryana Public Works Departments, (Public Health Branch), Head Quarter Office Group-B Service, namely: -

PART I-GENERAL

1. Short title.-These rules may be called the Haryana Public Works Departments, (Public Health Branch), Head Quarter Office Group-B Service Rules 1985.

2. Definitions- In these rules unless the context otherwise required; -

- a) "Engineer-in-Chief" means the Engineer-in-Chief, Haryana, Public Works Department, Public Health Branch;
- b) "Commission" means the Haryana Public Service Commission;
- c) "Government" means the Haryana Government in the Administrative Department; and
- d) "Service" means Haryana Public Works Department, (Public Health Branch), Head Quarter Office Group B Service;

3. Number and character of posts-The Service shall comprise of the posts shown in Appendix A to these rules.

Provided that nothing in these rules shall affect the inherent right of the Government to make additions to or reduction in the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

4. Appointing authority-Appointment to any post in the Service shall be made by the Government,

5. Qualification-No person shall be appointed to any post in the Service unless he is in possession of the qualification and experience specified in column (3) of Appendix B to these rules.

6. Disqualifications.- No person;-

- a) who has entered into or contracted a marriage with a person having a spouse living; or
- b) who, having a spouse living, has entered into or contracted a marriage with any person; shall be eligible for appointment to any post in the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of this rule.

7. (1) Method of recruitment-(1) Recruitment to the Service shall be made-

- a) in the case of registrar;-
 - i) by promotion from amongst Superintendents in the office of the Engineer-in-Chief, Haryana, PWD Public Health Branch; or
 - ii) by transfer or deputation of an officer already in service of any State Government or the Government of India;
- b) in the case of Superintendent-
 - i) by promotion from amongst Deputy Superintendents or Assistants or Senior Scale Stenographers in the office of the Engineer-in-Chief, Haryana.

Note- The promotion from amongst the Senior Scale Stenographers shall be made subject to the provisions of Punjab Civil Services (Promotion of Stenographers and Steno-typists) Rules, 1961;

- ii) by transfer or deputation of an officer of equal rank already in service of any State Government or the Government of India; or
- iii) by promotion of amongst Circle Superintendents of the Haryana, PWD, Public Health Branches.

2. Appointment by promotion to the Service shall be made on the basis of merit based on seniority and no person shall have any claim to such appointment as of right.

8. Probation-(1) Persons appointed to the Service shall remain on probation for a period of one year:

Provided that-

- a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation;

-
- b) any period of work in equivalent or higher rank prior to appointment to the Service may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and
- c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation be entitled to be confirmed, unless he is appointed against a permanent vacancy.

2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may-

- i) revert him to his former post; or
- ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

3) On the completion of the period of probation of a person, the appointing authority may-

a) If his work or conduct has, in its opinion been satisfactory-

- i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
- ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against temporary vacancy; or
- iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

b) If his work or conduct has, in its opinion been not satisfactory-

- i) revert him to his former post or deal him in such other manner as the terms and conditions of his previous appointment permit; or
- ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation:

Provided that the total period of probation including extension, if any, shall not exceed three years.

9. Seniority-Seniority, inter se of members of the Service, shall be determined by the length of continuous service of any post in the Service:

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows: -

- a) a member appointed by promotion shall be senior to a member appointed by transfer;
- b) in the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and
- c) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.

10. Liability to serve-(1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered to do so by the appointing authority;

2) A member of the Service may also be deputed to serve under: -

- i) A company, association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or a local authority within the State of Haryana;
- ii) The Central Government or a company, association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or
- iii) any other State Government, an international organization, an autonomous body not controlled by the Government, or a private body:

Provided that no member of the Service shall be deputed to the Central or any other State Government or any organization or body referred to in clauses (ii) and (iii) except with his consent.

11. Pay, leave pension and other matters-In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature;

12. Discipline, penalties and appeals.-(1) in matters relating discipline, penalties and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1952, as amended from time to time:

Provided that the nature of penalties which may be imposed the authority empowered to impose such penalties and appellate authority shall subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

2) The authority competent to pass an order under clause (c) or clause (d) if sub-rule (1) of rules 10 of the Punjab Civil Services (Punishment and Appeal) Rules, 1952, and the appellate authority shall also be, as specified in Appendix D to these rules.

13. Vaccination:- Every member of the Service shall get himself vaccinated and re-vaccinated if and when the Government so direct by a special or general order.

14. Oath of allegiance.-Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

15. Power of relaxation-Where the Government is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing relax any of the provision of these rules with respect to any class or category of person.

16. Special provision-Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment, if it is deemed expedient to do so.

17. Repeal and savings-The Punjab Secretariat Service Buildings and Roads Branch (Recruitment and Conditions of Service) Rules, 1943 are hereby repealed:

Provided that any order made or action taken under the rules, so repealed, shall be deemed to have been made or taken under the corresponding provision of these rules.

AAPENDIX A
(See rule 3)

S No.	Designation of Post	Number of posts			Scale of pay	Remarks
		Permanent	Temporary	Total		
1	Registrar	-	1	1	Rs.1,200- 50-1,400- 60-1,700	
2	Superintendent	5	-	5	Rs. 1,000- 50-1,500	*Including one post held in abeyance

APPENDIX B
(See rule 5)

Serial No.	Designation of Post	Experience, if any, for appointment other than by direct recruitment
1	2	3
1	Registrar	Five Years experience as Superintendent
2	Superintendent	i) Three years experience as Deputy Superintendent; or ii) Ten years total experience as Deputy Superintendent and Assistant; or iii) Ten years experience as Senior Scale Stenographer.

1st Amendment dated 10.3.88
or
Scale
Superintendent.

- i. One year experience as Deputy Superintendent;
- ii. Ten years experience as Assistant or Senior Stenographer; or
- iii. Three years experience as circle

AAPENDIX C
[See rule 12 (2)]

Designation of post	Nature of order	Authority empowered to make the order
1	2	3
1. Registrar 2. Superintendent	i) Reducing or with-holding the amount of ordinary/additional pension admissible under the rules governing pension. ii) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation.	Government.

(Sd.).....,
Secretary to Government, Haryana
PWD Public Health Branch, Chandigarh.

[Authorized English Translation]

HARYANA GOVERNMENT
PUBLIC WORKS DEPARTMENT
(PUBLIC HEALTH BRANCH)

Notification

The 10th March, 1988.

No. GSR 22/Const./Art.309/88.-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Haryana Public Works Departments, (Public Health Branch), Head Quarter Office Group-B Service Rules, 1985, namely: -

1. These rules may be called the Haryana Public Works Department (Public Health Branch) Head Quarter Office Group B Service (First Amendment) Rules, 1988.

2. In the Haryana Public Works Department (Public Health Branch) Head Quarter Office Group B Service Rules, 1985, in Appendix B, against serial number 2, under column 3, for the existing entries, the following entries shall be substituted, namely: -

- “i) One year experience as Deputy Superintendent; or
- ii) Ten years experience as Assistant or Senior Scale Stenographer; or
- iii) Three years experience as Circle Superintendent.”

J.K. DUGGAL,
Commissioner & Secretary to Government,
Haryana PWD Public Health Branch, Chandigarh