

Public Health Engineering Department

Bay No. 13-18, Sector 4, Panchkula, 134112, Haryana

Invitation of online applications for re-employment on the post of Executive Engineer (Civil) in Public Health Engineering Department, Haryana

Date of Invitation of online applications : **15.09.2022**

The Government of Haryana intends to invite online applications from interested Group – A officers on prescribed format (**Appendix “A”**) for filling up 11 posts of Executive Engineer (Civil) in PHED by way of re-employment of officers who have retired or going to retire in two months from the last date of submission of application from any Engineering Department/ Board/ Corporation under Haryana Govt. after attaining the age of 58 years. The prescribed format (**Appendix “A”**) is to be filled up only through web based application available on the official website of Public Health Engineering Department, i.e. <https://phedharyana.gov.in/>. The eligibility criteria alongwith terms and conditions of selection of officers/ officials against said post shall be as follows:-

Eligibility / Qualification Criteria:

- The applicant must possess B.E./B.Tech/ B.Sc / Associate Membership Examination of the Institution of the Engineers (India) (AMIE) in Civil Engineering. The applicants must be possessing bachelor's degree / AMIE from the Universities/ Colleges recognized/ approved by AICTE/ UGC. The applicants having degree acquired through distance education or weekend mode shall not be eligible.
- The Group – A officers who have retired/ going to retire in two months from the last date of submission of application from any Engineering Department/ Board/ Corporation under Haryana Govt. after attaining the age of 58 years and are willing to work on the post of EE on re-employment can also submit their applications. The officers above the rank of SE shall not apply for the said post.
- Good service record shall be non-negotiable. More than 70% of ACRs of the officials should be good or above and no disciplinary proceedings under Haryana Civil Services (Punishment and Appeal) Rules, 2016 or judicial / criminal proceedings / Vigilance Enquiry should be pending against him.
- The upper age limit shall be 62 years as on date of applying for the said post.

Note: The applicant has to submit certificate issued by the Head of the Department from where he/ she has retired, alongwith his/her online application form. The specimen of certificate is at Appendix “B” which can be downloaded from Homepage of the official website of Public Health Engineering Department, i.e. <https://phedharyana.gov.in/>. After issuance of the certificate by the Head of the Department, on the format as in Appendix “B”, it shall be uploaded on the web based application available on the official website of the department in pdf format (of size not exceeding 1 MB).

Terms and conditions:

- The interested applicants shall be required to register themselves online through web based application available on official website : <https://phedharyana.gov.in/>. After successful registration, the applicants shall submit their online applications. No application in physical mode or through post shall be entertained.
- The closing date for submission of online applications shall be 29.10.2022 upto 11:59 pm.
- The offer of re-employment of the said post shall be for a period of 2 years or till recruitment by promotion of eligible AEEs/ SDEs is made by the department, whichever is earlier.

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- The applicants who have already completed/ or going to complete their re-employment term of two years/ 2nd year in any Engineering Department/ Board/ Corporation under Haryana Govt. during the current year shall not apply for the re-employment of the said post.
- All the online applications received till closing date shall be scrutinized by a committee of officers. The documents / certificates in support of eligibility criteria of each applicant shall be verified by the committee of officers and shall conduct their interview. The date of conducting interview by the committee of officers shall be intimated separately through SMS on the mobile number mentioned in the online application form as well as through e-mail. The applicants may also visit the official website for any information/ time to time updates in this regard.
- A merit list shall be prepared by the committee of officers, the following criteria shall be adopted for evaluation of each candidate/ preparation of merit list:

S.No.	Description	Maximum Marks	Illustration/ Criteria for evaluation
(i)	Percentage obtained in B.E./ B.Tech/ B.Sc / AMIE in Civil Engineering	10	If an applicant has obtained 65% in degree, his marks will be evaluated as under:- $65\% \times 10 = 6.50$
(ii)	Higher Qualification i.e. M.Tech in any specialized field Of Civil Engineering	5	If an applicant is possessing Higher Qualification, he will score 5 marks straightaway, else nil.
(iii)	Length of experience on the post of EE or on the post of SE* (*Note: In case applicant is retired/ going to retire in two months from the last date of submission of application from the post of SE, the length of experience on the post of EE as well as on the post of SE shall be counted for this purpose)	30	Evaluation shall be done on the following basis: 2 marks for experience of each year as EE or on the post of SE, subject to maximum of 30 marks.
(iv)	Letter of appreciation from the Govt. for excellence in his field	5	If an applicant is possessing letter of appreciation, he will score 5 marks straightaway, else nil.
(v)	If the applicant retired/ going to retire in two months from the last date of submission of application from the post of EE/SE under PHED, Haryana	5	If applicant retired or going to retire from PHED, he will score 5 marks straightaway, else nil.
(vi)	Interview	5	Individual member of the committee shall give marks out of 5 after assessment. The average of marks given by the members shall be considered. For e.g., there are four members in the committee, say A, B, C & D. Following marks are given by the members out of 5:- A – 3 B – 4 C – 3 D – 3.5 Average – $\frac{3+4+3+3.5}{4} = 3.375$ Hence 3.375 marks shall be awarded for the interview.
Total Marks		60	

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- The recommendations of committee of officers for considering eligibility/ suitability of applicants for re-employment alongwith merit list shall be referred to the Officers Committee chaired by Chief Secretary, Haryana, for consideration and approval.
- The offer of re-employment shall be subject to verification of necessary original documents/ certificates mentioned in eligibility criteria and usual terms and conditions of re-employment.

Physical Fitness:

- He should be mentally and physically fit based on report from registered Medical Authority.

Re-employment Conditions:-

- The applicants shall give option for 3 districts in order of their preference of posting in the applications. The selected officers shall be posted in any Division which is lying vacant under any Circle of PHED according to the order of their preference, subject to availability of vacancies, as far as possible. In case there is no vacancy of EE in the opted districts, officer can be posted anywhere else in Haryana as per the requirement. However, the Govt. shall not be bound by the said option in any manner and he shall be liable to serve any place whether within or outside of the State of Haryana on being ordered to do so by the appointing authority.
- For payments exceeding Rs.25.00 lakh pertaining bill of works, the selected candidates will get prior approval of his controlling officer for clearing the same.
- Successful applicants shall be offered re-employment as per the no. of vacancies for which applications are advertised and they have to take charge of Division assigned to them within 15 days from the receipt of offer letter. In case any successful applicant/s fails to join his duties, the applicants next in line as per merit list shall be offered re-employment.
- The selected candidate shall have to give one month prior notice in case he/ she wishes to terminate the re-employment offer.
- The Government reserves the right to rescind the re-employment of engaged officer and relieve him/ her of the charge at any time without notice, in case his/ her work and conduct is not satisfactory or the exigencies, so require.

Disciplinary proceedings:-

- If the selected candidate is found guilty of misconduct, misappropriation, embezzlement etc. during re-employment, he/ she shall be liable to disciplinary action including criminal & recovery as per the provisions applicable to the regular employee. Relevant provisions of Haryana Civil Services (Pension) Rules, 2016 and other relevant Rules shall be applicable to the officers so re-employed.
- The Haryana Civil Services (Government Employees' Conduct) Rules, 2016 & Haryana Civil Services (Punishment and Appeal) Rules, 2016 shall be applicable on the officers so re-employed.

Emoluments:-

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- On re-employment, the pay/ emoluments shall be as prescribed in Chapter XI of Haryana Civil Services (Pay) Rules, 2016 or as applicable from time to time.

-s/d
Engineer-in-Chief, Haryana,
Public Health Engineering Department, Panchkula

Appendix "A"

Online Application Form

Passport size
photograph
(To be uploaded online
in jpg/ jpeg format of
size not exceeding 100
kb)

Personal Details:

Name of Applicant (in capital letters)	:	(FIRST NAME)	(MIDDLE NAME)	(SURNAME)
Residential Address for correspondence	:	_____ _____ _____ PIN _____		
Home District	:	_____		
Mobile No.	:	_____		
Email ID	:	_____		
Date of Birth	:	(DD/MM/YYYY)	_____	

Particulars of past service:

Name of Department/ Board/ Corporation from where retired	:	_____
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alongwith address		_____ _____ PIN		
Date of joining	Designation at the time of joining	Date of superannuation	Designation/post held at the time of superannuation	Last pay drawn (with pay band or pay scale)
Length of Experience on the post of EE (Years and months)	Additional Length of Experience on the post of SE (Years and months), if applicable	Whether re-employed at present in any Department/ Board/ Corporation under Haryana Govt. at present (Yes/ No)	If yes, intimate whether it is 1 st year of 2 nd year of re-employment alongwith date of expiry of re-employment term	Whether any letter of appreciation issued by the Govt. for excellence in applicant's field (Yes /No

Educational Qualifications:

Graduation (B.E./ B.Tech./ B.Sc Engineering / AMIE in Civil Engineering)	Marks obtained	Maximum Marks	Percentage	University/ Board

Higher Qualification:

M.Tech (Subject of specialization)	Marks obtained	Maximum Marks	Percentage	University/ Board

Preference of posting (any three districts) :

1 st preference	2 nd preference	3 rd preference

List of Enclosures:

- a) Proof of date of birth (Birth Certificate/ Matriculation Certificate)
- b) Self attested copies of the documents in support of the educational / higher qualifications.
- c) Certificate issued by Head of Department as at Appendix "B".
- d) Letter of appreciation issued by the Govt. for excellence in applicant's field.

Note: The documents at a), b), c) and d) shall be uploaded online through web based application available on official website, separately in pdf format of size not exceeding 1 MB each. The online application without

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supporting documents mentioned at a), b), c) and d) above shall be rejected.

Declaration –

I affirm that information given in this application is true and correct. I also fully understand that if at any stage it is discovered that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may be rejected and re-employment terminated. I shall also liable to legal action as per law. I further understand that Government also reserves the right to rescind the re-employment at any time without notice, in case my work and conduct is not found satisfactory or the exigencies, so require. Moreover, I have read the terms and conditions carefully, which are duly accepted by me.

Date: (system generated)

Place:

(Signature of the applicant)*

*[to be scanned and uploaded by the candidate online (in jpg/ jpeg format of size not exceeding 100 kb)]

Appendix “B”

Certificate (to be issued by concerned Head of Department)

It is certified as under:-

- That Sh. _____, retired on ____/ going to retire on _____ from the post of _____ from this department/ board/ corporation after attaining the age of 58 years.
- That he has an experience of ____ years ____ months on the post of EE and experience of ____ years ____ months on the post of SE.
- That he has the majority of the ACRs as good or above with no adverse remarks on his integrity in his service career.
- That there is no pending disciplinary action under Haryana Civil Services (Punishment and Appeal) Rules, 2016 / vigilance enquiry/ criminal proceedings against him.

Name and Signatures of Head of Department
with office seal

(To be uploaded online in pdf format of size not exceeding 1 MB)