## PUNJAB GOVT. GAZ. (EXTRA), OCTOBER, 24, 1966 (KAHIKA 2, 1888 SAKA)

# PART III PUNJAB GOVERNMENT PUBLIC WORKS DEPARTMENT, PUBLIC HEALTH BRANCH NOTIFICATION THE 24TH OCTOBER, 1966.

No.G.S.R. 252/const./Art. 309/66.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution on India, the President of India is pleased to make the following rules for regulating the recruitment, and conditions of service of persons appointed, to the Punjab Service of Engineer Class, II, PWD (Public Health Branch), namely: -

#### **RULES**

Short title and commencement.- (1) These Rules may be called the Punjab Service of Engineers, Class-II, (Public Health) Rules, 1966.

- (2) They shall come into force on the date of their publication in the official Gazette.
- 2. Definitions.- In these rules, unless the context otherwise requires: -
  - (1) "Appendix" means an appendix appended to these rules:
  - (2) "Appointment to the Service" includes an appointment, made according to the terms and provisions of these rules, to an officiating vacancy or an ex-cadre post: Provided that an officers so appointed shall not be deemed to have become a member of the service as defined in clause (12)
  - (3) "Assistant Engineer" means an officer in charge of a Sub Division and includes an officer holding a post of equivalent responsibility in the PWD (Public Health Branch):
  - (4) "Cadre Post" means a permanent post in the service;
  - (5) "Chief Engineer" means Chief Engineer of the Punjab Public works Department (Public Health Branch) and includes an officer declared by Government as such;
  - (6) "Class I Service" means the Punjab Service of Engineer, Class I, PWD (Building and Roads Branch), PWD (Irrigation Branch) and PWD (Public Health Branch);
  - (7) "Commission" means the Punjab Public Service commission;
  - (8) "Department" means the Public Health Branch of the Public works Department of the Punjab Government;
  - (9) "Direct appointment' means an appointment made by open competition but does not include: -
    - (a) an appointment made by promotion; or
    - (b) an appointment by transfer of an officer already in service of the Government of India or of a State Government;

Explanation.- A member of the Punjab, PWD (Public Health) Sectional Officers (Engineering) Service or a member of the Public Health Branch Drafts means and Tracers Service, who enters the Service by open competitive selection shall, for the purpose of these rules, be deemed to have entered the Service by direct appointment;

- (10). "Ex-Cadre post" means a temporary post of the same rank as a Cadre post;
- (11) "Government' means the Punjab Government in the Administrative Department;
- (12) "Member of Service" means an officer appointed substantively to a cadre post, and includes-
  - (a) in the case of a direct appointment an officer on probation or an officers who, having successfully completed his probation, awaits appointment to a cadre post;
  - (b) In the case of an appointment by transfer, and officer, who is on probation or who, having successfully completed his probation, awaits appointment to a cadre post, provided such officer does not have a lien on a substantive post in any Government Department.

Explanation: - It is not necessary that a member of Service shall at any given time be actually doing the work of a cadre post. He may be working in an ex-cadre post for

reasons of administrative convenience. Conversely, an officer officiating against an excadre post may in fact perform the duties of a cadre post.

- (13) "Punjab PWD (Public Health) Sectional Officers Service" and Draftsmen and Tracers Service" means the Punjab PWD Sectional Officers (Engineering) service an Public Health Branch Draftsmen and Tracers Service;
- (14) "Recognized University" means-
  - (a) any University incorporated by law in India; and
  - (b) in the case of Degree or Diplomas obtained as a result of examinations held before the 15th August, 1947, the Punjab, Sind or Dacca University, and
  - (c) any other University which is declared by the government to be recognized University for the purpose of these rules.
- (15) "Service" means the Punjab Service of Engineers, Class II, PWD (Public Health Branch); and
- (16) "Temporary Assistant Engineer" means an officer in the service of the PWD Public Health Branch, whose appointment is non-pension able and temporary within the meaning of the Punjab Civil Services Rules and who was appointed as such in the Public Health Branch prior to the commencement of these rules:
- 3. Constitution of Service.- The Service shall be constituted at the commencement of these rules, or as soon as thereafter as possible, in the manner laid down in Appendix G.
- 4. Strength of Service.- (1) The Service shall comprise of such number of posts of Assistant Engineers as may be specified by Government for time to time.
- (2) Without prejudice to the generality of the provisions of Sub rule (1) the strength of service shall be determined each year on the 1<sup>st</sup> day of January or as soon thereafter as may be practicable according to the provisions of Appendix A. The strength so determined shall remain enforce till it is revised.
- (3) Notwithstanding anything contained in sub-rules (1) and (2), Government may appoint an officer to an ex-cadre post not included in the Service in accordance with the provisions of these rules, provided such post has been sanctioned.
- 5. Nationality and Domicile.- (1) No person shall be appointed to the Service, unless he is.-
  - (a) a citizen of India, or
  - (b) a subject of Sikkim, or
  - (c) a subject of Nepal, or
  - (d) a subject of Bhutan, or
  - (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently setting in India, or
  - (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and united Republic of Tanzania (formerly Tanganyila and Zanzibar) with the intention of permanently setting in India.
    - Provided that a candidate belonging to categories (c), (d), (e)and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year after which such a candidate will be retained in service subject to his having acquired Indian Citizenship.
- (2) A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Punjab Public Service Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.
- 6. **Recruitment to Service**.- (1) Recruitment to the Service for cadre and ex-cadre post shall be made in the following manner only from the sources listed below in the proportions and the order indicated against a lot of every 40 vacancies: -

| Method of<br>Recruitment | Proportion | Alloo<br>in a<br>com | lot | of | 40  | vaca | ınci |  |
|--------------------------|------------|----------------------|-----|----|-----|------|------|--|
|                          |            |                      | I   | II | III | IV   | V    |  |

| 1. | Direct appointment  |    | 5 | 6 | 5 | 5 | 5 |
|----|---|----|---|---|---|---|---|
| 2. | Promotion from the members of the Punjab PWD, Public Health Sectional Officers Service  |    | 2 | 1 | 2 | 1 | 2 |
| 3. | Promotion from Draftsmen members of the Draftsmen and Tracers' Service  | 2  | 1 |   |   | 1 |   |
| 4. | Promotion from members of the Punjab,<br>PWD Public Health Sectional Officers'<br>Service and the Draftsmen members of<br>the Draftsmen and Tracers;' Service,<br>possessing qualifications prescribed in<br>Appendix 'B' | 4  |   | 1 | 1 | 1 | 1 |
|    | Total   | 40 | 8 | 8 | 8 | 8 | 8 |

- (2) in case suitable candidates are not available from Source No. (4), the vacancies shall be filled by direct recruitment.
- (3) In case, a candidate is not available from sources 1 and 3 and a person has to be appointed, in public interest, as a stop-gap arrangement from other than the allotted source, such a person shall be liable to be reverted to his original cadre when a candidate from the allotted source is available and the period of service rendered by such person will not be reckoned for the purpose of seniority.
- (4) The Government may fill a Short-term vacancy, in the exigencies of public service, after recording specific reasons, for a period not exceeding six months in each case by local arrangement from among the members of the Punjab PWD (Public Health) Sectional Officers' Engineering Service; without resorting to the select list prepared under rule 9.
  - (5) No person, except to the extent provided under sub-rule (4)-
- (a) who is not a substantive members of the PWD (Public Health Branch) Class-II Service or a member of P.S.R(Public Health Branch) Class I Service in the junior scale on the date of enforcement of these rules; or
- (b) who is not considered suitable for appointment to the service as provided in rule 7 read with Appendix 'G' shall hold the post of a Sub Divisional Engineer, even in an officiating capacity, unless he is declared within a period of six months from the date of enforcement of these rule as suitable for appointment to the service under the provisions of these rules.
- 7. **Qualifications**: No person shall be appointed to in services, unless he:
  - (1) In the case of person appointed by direct appointment-
  - (a) possesses one of the degrees of recognized university or other qualifications prescribed in appendix
  - (b) obtains from the Standing Medical Board a certificate of mental and physical fitness after being examined in accordance with the regulations prescribed in Appendix 'C' and is considered by the Medical Authority to be fit in all respects for active outdoor duties.
- (C) is a person with a satisfactory character and antecedents, verification in respect of which shall be arranged through appropriate Government agency except in cases where such verification may have already been made at the time of his entry into Government service;
- (2) in the case of appointment by promotion from source 2 and 3 under rule 6(1),is a member of the Public Health Sectional Officer (Engineering) service or
  a Draftsmen member of the Public Health Branch Draftsmen and Tracers services and
  has put in a service of 10 years.
  - (3) in case of appointment by promotion form source 4 under case 6(1)-
    - (i) is a member of the Punjab P.W.D (Public Health) Sectional Officers (Engineering) Service of a Draftsmen member ices the Public Health Branch, Draftsmen in Tracers Service;
    - (ii) Possesses any of the qualification included in Appendix 'B' and has put in five years service in case he possesses A.M.I.E qualifications and two years service in case he is a degree holder;
  - (4) In case of appointment by transfer, possesses the qualifications prescribed for the Members of the Service;
  - (5) has not more than wife living or in the case of woman, is not married to a person already having a wife living;

Provided the Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this clause.

8. **Direct Appointment.**- (1) A candidate for direct appointment shall not be less than twenty years and more than twenty-five years of age on or before the first day of August, next preceding the last date of submission of applications to the Commission:

Provided that-

- (a) in the case of candidates who are displaced persons and in whose case the age limit for admission to Engineering College had been relaxed and in the case of candidates belonging to the Scheduled Castes, Scheduled tribes and other Backward Classes the upper age limit shall be such as may be fixed by Govt. in consultation with Finance Department from time to time.
- (b) in the event of no direct recruitment being made for some years the upper age limit of twenty-five years may be extended by the Govt. in consultation with Finance Department upto thirty years; in the case of eligible candidates to enable them to have two opportunities in all for appearing in the competitive examinations; and
- (c) in the case of candidates possessing the requisite qualifications who are already in the service of the State Govt., the upper age limit shall be thirty years;
- 2. The selection of candidates, including those belonging to Scheduled castes, Scheduled Tribes, or Backward Classes, shall be made by the Commission, after holding a competitive examination, the syllabus for which shall be such as may be prescribed Govt. from time to time. The syllabus for competence Examination as prescribed at present is given in Appendix 'D'. The Commission shall recommend the required member of candidates after arranging their names in the order of merit and indicating which out of them belong to Scheduled Castes, Scheduled Tribes and Backward Classes;

Provided that a candidate shall not be considered qualified for interview by the Commission for appointment unless he obtains not less than forty percent marks in each subject and also not less than fifty percent marks in the aggregate and no candidate who does not obtain the qualifying marks shall be called for interview by the Commission;

Provided further that where a vacancy has been reserved for a person belonging to any Scheduled caste, Scheduled Tribe, or Backward Classes, the candidate belonging to the Scheduled caste, Scheduled Tribe, or Backward Classes as the case may be, who secures from amongst candidates belonging to Scheduled Castes, Scheduled Tribes or Backward Classes, the highest marks in the aggregate and has qualified for an appointment shall be selected, irrespective of his position with respect to the other candidates.

(3) Appointments to the Service shall be made, according to the number of vacancies to be filled by direct appointment strictly in the order of merit indicated by the Commission.

Explanations.- When so requested by Govt. The Commission may hold a combined competitive examination for selection to the service as well as to any other Engineering Service or Services of the State and in such an event appointments shall be made in the order of merit indicated by the Commission, after allowing for personnel that are appointed to another Service.

9. **Appointment by promotion.-** (1) Appointment by promotion to the Service shall be made on seniority-cum-merit basis by the Govt. in consultation with the Commission. However, no person shall have any right for promotion merely on the basis of seniority.

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Substituted vide Haryana Govt. Notification No. G.S.R 19/Cont./Art. 309/And (1)/81, dated the 19th February, 1981.

- 10. **Appointment by transfer**.- Govt, may, in special circumstances, with the approval of the Commission; appoint an officer to the Service by transfer.
- 11. **Probation**.- (1) Officers appointed to the Service shall remain on probation for a period of two years; Provided that.-
  - (a) any period, after appointment to the Service, spent on deputation on a corresponding or a higher post shall count towards the period of probation fixed under this rule;
  - (b) in the case of an appointment by transfer, any period of work in the rank of Assistant Engineer or above prior to appointment to the Service may, at the

discretion of Govt. be allowed to count towards the period of probation fixed under this rule; and

- (c) an officiating appointment in the Service shall be reckoned as a period spent on probation but no member who has thus officiated shall, on the completion of the prescribed period of probation be entitled to be confirmed, unless he is appointed against cadre post.
- 2. If the work or conduct of an officer appointed to the Service during the period of probation is, in the opinion of Govt., not satisfactory, it may: -
  - (a) dispense with his services, if recruited by direct appointment; -
  - (b) if recruited otherwise: -
  - (i) revert him to his former post; or
  - (ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.
  - 3. On the completion of the period of probation of an officer, the Govt. may: -
  - (a) confirm such officer in his appointment; or
  - (b) if no cadre post is vacant for him, declare that he has completed his probation satisfactory; or
  - (c) if his work or conduct has, in its opinion not been satisfactory dispense with his services, if recruited by direct appointment; or
  - (d) if recruited otherwise-
  - (i) revert him to his former post; or
  - (ii) deal with him within the terms and conditions of his previous appointment or
  - (e) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation:

Provided that the total period of probation including extension if any, shall not exceed three years.

- 4. On the satisfactory completion of the period of probation, Govt. shall confirm such officer in a cadre post, if one is available for him.
- **12. Seniority.** (1) Except as provided in Sub-rule (5) of this rule relating to officers appointed by transfer, the seniority of the members of the Service shall be determined by the order of their appointment in service according to rules 6,8 and 9 irrespective of their date of joining:

Provided that where the period of probation of an officer of an officer has been extended, the order of appointment shall be deemed to have issued on a date determined by adding to the original date the extended period of probation.

(2) the inter-se seniority of the members of the Service shall be in the order of recruitment provided under rules 6:

Provided that in case an officer does not join his appointment within six months of the date of order of appointment the seniority shall be determined by Govt. on an adhoc basis after taking into consideration all the circumstances of the case.

- (3) The inter-se seniority within the group of direct recruitment shall be as in the merit grading under rule 8.
- (4) The inter-se seniority within the group of promoted officers (from a particular source) shall be as in the list approved under rule 9.
- (5) In the case of an officer appointed by transfer as an Assistant Engineer, while normally he would be placed Junior to all the officers appointed directly or by promotion as Assistant Engineers in a particular year, the Govt. may, in the interest of public service and taking into consideration all the circumstances of the case, fix his seniority on an adhoc basis;

Provided that the seniority thus fixed shall, in no case, be more favorable than the seniority determined after allowing him credit for the period of service rendered by him in previous appointment as Assistant Engineer or on a post the duties of which, in the opinion of Govt. are of equivalent or greater responsibility. The decision of Govt. on this point shall be final;

Provided further that the provision of proviso to sub-rule (1) shall apply to such an officer if his period of probation is extended.

13. Pay of members of Service. In respect of pay, the members of the Service shall be governed by such rules and regulation as may have been or may thereafter be, adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

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Substituted vide Haryana Govt. Notification No. G.S. R. 61/ Const./Art 309/93, dated the 29<sup>th</sup> October 1993.

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14. **Leave, pension and other matters.**- (1) In respect of leave, pension and other cognate matters not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been or may hereafter be framed by competent authority under Article 309 of the Constitution of India.

15. **Departmental examination**.- (1) Officers appointed to the Service unless they have already been do so, shall pass a department examination within three years of their appointment;

Provided that Govt. may for any sufficient cause, extend the period within which any members is required to pass the departmental examination.

(2) If an Officer fails to pass the departmental examination within the prescribed period or within the extended period, if any, he shall not earn his future grade increments till such time as he passes it when the increments shall be released retrospectively;

Provided that he shall not be entitled to get any arrears of the released grade increments for the period during which he could not pass the examination.

- Note: The Increments of the officer to whom extension is granted beyond 3 years period for passing the departmental examination shall be withheld without commutative effect for failure to pass the departmental examination.
- 16. **Vaccination-** Every member of the service shall have himself vaccinated and re-vaccinated when Govt. so directs by special or general order.
- 17. **Discipline, penalty and appeal**.- (1)In matters relating to discipline penalties and appeals, member of the Service shall be governed by the Haryana Civil Service (Punishment and Appeal) Rules, 1987 as mended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subjected to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix E to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of Sub-rule (1) of rule 9 of the Haryana Civil Service (Punishment and Appeal) Rules, 1987, shall be specified in Appendix F to these rules".:

Substituted vide Haryana Govt. Notification No. G.S. R. 61/ Const./Art 309/93, dated the 29<sup>th</sup> October 1993.

18. Oath of allegiance.- Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and the Constitution of

India as by law established.

19. **Liability to transfer**.- (1) A member of the Service shall be liable to serve at any place whether within or outside the State of Haryana, on being order so to do by the

appointing authority.

Substituted vide Haryana Govt. Notification No. G.S. R. 24/ Const./Art 309/85, dated the 22nd February, 1985.

(I-A) A member of service may also be deputed to serve under: -

- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owed or controlled by the seat, Govt., or a local authority or a University, within the State of Haryana; or
- (ii) the central Govt. o a Company, an association or a body individuals, whether incorporated or not, which is wholly or subsentinally owned or controlled by the Central Govt; or
- (iii) any other State Govt., an international organization, an autonomous body not controlled by the Govt, or a private body.

Provided that no member of the Service shall be deputed to the Central or any other State Government or any organization or body referred to in clauses (ii) and (iii) except with his consent.

- II. Any person appointed to the Service would be required to serve in any defense service or post connected with the defense of India for a period of not less than four years including the period spent on training, if any, provided that such a person.-
- (a) Shall not be required to serve as aforesaid after expiry or 10 years from the date of appointment; and
- (b) Shall not ordinarily be required to serve as aforesaid after attaining the age of 40 years.
- 20. **Publication of grounds of dismissed.** If a member of the Service is dismissed by Govt. or other competent authority as a result of departmental enquiry or a enquiry under the Public Servants (Inquiries) Act, 1850 or on conviction on a criminal charge by a Court, Government may publish in the official Gazette the reasons for such dismissal, If it is of the opinion that such publication is desirable in the public interest.
- 21. **Power of Relaxation**.- Where the Govt. is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

#### **APPENDIX 'A"**

(See rule 4)

- 1. The strength of the Service shall be determined each year in the following manner: -
- First.- (a) Posts which have existed continuously for three or more years prior to 1st January of the year in which the cadre is being fixed or revise.
  - (b) Deputation and leave reserve at the rate of 15 percent of (a) above.
  - Deduct (c) 15 percent of temporary posts;
  - Deduct (d) Posts of Assistant Executive Engineer in Class-I Cadre.
  - Add (e) Training reserve post.
- 2. In addition to the cadre posts as determined above, there shall be ex-cadre or temporary post according to the requirements of the department depending on the workload or a particular year.

#### **APPENDIX 'B"**

#### (See rule 7)

A. Indian Universities.-

Punjab University : B.Sc. (Engineering)degree in Civil Mechanical or

Electrical

Punjabi University ;. Ditto

Agra University : B.Sc. in Electrical or Mechanical Engineering from

June, 1954

Aligarh University : B.Sc (Engineering) from 1948, also degree prior to

1948 after a full three years course.

Andhra University : B.E. Civil Mechanical or Electrical from 1950.

Annalalai University : B.E Civil Mechanical or Electrical from April,

1949.

Bhiar University : B.Sc in Civil Engineering.

Banaras Hindu University : B.Sc in Electrical and Mechanical Engineering up

to 1952.

B.Sc in Civil and Municipal Engineering since

1953.

B.Sc in Mechanical Electrical Engineering since

1953.

B.Sc in Electrical engineering since 1953.

Baroda (Maharaja Sayajiro) University: B.E Civil Mechanical or Electrical from 1952.

Bihar University : B.Sc in Mechanical or Electrical Engineering.

Bombay University : B.E Civil Mechanical or Electrical.

Calcutta University : B.E in Civil, Mechanical or Electrical (Collage of

Engineering, Sibpur.)

Delhi University : B.E Electrical and Mechanical with effect from

April May, 1955.

Gujrat University : B.E Civil Mechanical or Electrical.

Jabalpur University : B.E (Honours or Pass) Civil Mechanical or

Electrical from April, 1952.

Jadavpur University : B.M.E.B.E.E, and B.E.E (Communication option)

with effect from 1955.

Karnatak University : B.E Civil.

Madras University : B.E Civil, Mechanical or Electrical

Telecommunication or Highway Engineering from

March, 1946.

Mysore University : B.E Civil Mechanical or Electrical B.E (Chem)

from 1949-51)

Osmania University : B.E

Patna University : B.C.E (renamed as B.Sc. Engineering)

Poona University : B.E Civil, Mechanical, Electrical

Telecommunication or Metallurgy.

Rajoutana University (re- : B.E Civil, Mechanical or Electrical

Named as rajashthan University)

Roorkee University : Degree in Civil, Mechanical or Electrical

Engineering

Saugar Unicersity : B.E (Honours or Pass) Civil, Mechanical, Electrical

and Telecommunication from April, 1951 to 1957.

Sardar Vallabhai Vidyapetth : B.E Civil, Mechanical or Electrical from March-

April, 1958.

Travancore University (renamed ; B.Sc Engineering

As Kerala University)

Sh. Vankateswara University :B.E Degree in Civil, Mechanical & Electrical Tirupati

Engineering.

All India council of Technical Education National Diploma in Civil, Mechanical or Electrical Engineering.

Bengal Engineering Collage, Sibpur- Associate ship in Mechanical or Electrical Engineering from 1924 to 1945.

Collage of Engineering and Technology, Bangal B.M.B.B.S.C Special Degree up to march, 1952. Diploma in Mechanical /r Electrical Engineering from 1941, provided passed the Inter science Examination with Mathematics, Physical and Chemistry, B.E.E (Communication option) from May, 1951.

Collage of Engineering, Guindy Madras Engineering Diploma in Civil Mechanical or Electrical Engineering up to 1945; also if admitted prior to 1945 and passed out by 1948.

Indian Institute of Science, Bangalore Certificate of Proficiency in Electrical Technology or Electrical Communication Engineering (renamed as D.I.I. Sc. From 1946).

Indian Institute of Technology, Kahanagpur B.E (Tech.) in Civil, Mechanical, Electrical.

Thomson Civil Engineering Collage, Rookee, diploma in Civil, Engineering, formerly Assistant Engineer's Certificate.

Parts A and B of the Associate Membership Examination of the Institution of the Engineers (India), Civil, Mechanical or Electrical or any other qualification which entireties holder exemption from passing this examination.

B.Sc Engineering Degree, or its equivalent in Civil, Mechanical or Electrical Engineering of any recognised University.

- B. Foregin University- Must have passed any of the following: -
- (1) The examination of diploma of Farady House, London.
- (2) The examination for such Degree and Diploma as entitle their holders to exemption from Sections A and B of the Associate Membership examinations of the Institutions of Civil, Mechanical and Electrical Engineers, London.
- (3) B.A with Honours in the Engineering Science, final Honurs School of Oxford university.
- (4) B.A with Honours in Mechanical Science, Tripose or ordinary Degree (B.A) in Engineering of cambridge University provided the Graduate has passed in the Principal subject Engineering I, Engineering II, and Engineering III.
- (5) B.Sc in Engineering (Honurs or ordinary Degree) of St., Andrew University.
- (6) B.Sc in Civil or Mechanical or Electrical Engineering in Naval Architecture (Honours or ordinary Degree) of Galasgow University.
- (7) B.Sc in Engineering (Honours or oridinary Degree) of Edinburgh University.
- (8) B.A 1 (Ordinary or with Honours in Engineering) of Dublin University.
- (9) B.Sc in Civil or Mechanical or Electrical or Marine Engineering or in Naval Architecture.
- (10) B.Sc (Internal Degree) in Engineering ordinary or with Honours not including the B.Sc in Engineering (mining of the B.Sc in Engineering (Metallurgy) of London University. The External Degree is also accepted University. The External Degree is also accepted to the same extent, provided it is recognised by the Institution of Civil Engineers as exempting from section A and B of the A.M.I.C.E. Examination.
- (11) B.Sc in Engineering (Honours or ordinary Degree) or B.Sc in Technical, in Mechanical, Electrical or Municipal and Sanitary Engineering of Victoria University (Manchester).
- (12) B.Sc in Civil, Mechanical or Electrical Engineering (Honurs or ordinary Degree) of Birmibham.
- (13) B.Sc Engineering in Civil, Mechanical or Electrical or Marine Engineering or Naval Architecture.
- (14) B.Sc in Civil, Mechanical or Electrical Engineering (Honours or ordinary Degree) of Leeds University.
- (15) C. Engineering in Civil, Mechanical or Electrical Engineering (Honours or ordinary Degree with a First Class in the Final Examination) of Sheffield University. A 1st Class in the final examination will not be required in the cases of Degree obtained in or after June, 1930.
- (16) B.Sc in Civil or Mechanical or Electrical Engineering (Honours or ordinary Degree) of Bristol University.
- (17) B.Sc in Civil, Mechanical or Electrical University.
- (18) B.E of National University of Ireland.
- (19) B.Sc in Engineering of Queens University of Belfast.
- (20) B.Sc in Engineering (Honours or ordinary Degree) of Abordom.
- (21) Any of the other equivalent degrees as reengaged by the Institutions of Civil Engineers, London and Institution of Civil Engineers, India.

- (22) The Associateship Examination of the City and Guilds Institute, Imperial College of Science and Technology south (Kensington) in Engineering.
- (23) B.Sc (Engineering) of Rangoon University.
- (24) 'A' Class diploma in Mechanical and Electrical Engineering of the Meclagan Engineering College, Lehore (Punjab College of Engineering and Technology, Lahore).

(The Examination for such others Diploma or distinction in Engineering as the Govt. of Punjab in the concerned Department on the advice of the Punjab Public service commission may specify in this behalf).

Note: -The candidates to be appointed for Civil posts shall be recruited with qualifications in Civil Engineering, whereas those recruited in the Electrical Engineering Unit shall possess qualifications in Electrical Engineering. Candidates recruited for Mechanical charges will be required to possess degree in Mechanical Engineering.

#### **APPENDIX 'C"**

(See rule 7-b)

Regulations for medical examination of candidates for admission to the Punjab service of Engineers, Class-II (Public Health Branch)

- 1. To be passed as fit for an appointed as an officer of the Pun jab service of Engineers, Class II, a candidate must be in good metal and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of his appointment.
- 2. In the matter of the co-relation of age, height and chest girth, it is left to the Medical Board to use whatever correlation figures are considered most suitable as a guide in the examination of the candidates.
- 3. The candidate's height will be measured as follow: -

He will remove his shoes and be placed against the standard with his feet together and the weight on the heels and not on the toes or outer side of the toes or outer side of the feet, will stand erect without rigidity and with the heels, calves, buttocks and shoulders touching the standard, the chin will be depressed to being the vertex of the head level under the horizontal bar, and the height will be recorded in inches and parts of an inch to quarters. No fixed limit of height is enforced.

4. The candidate's chest will be measured as follows: -

He will be made to sand erect with his feet together and to raise his arms over his head. The tape will be so adjusted around the chest that its upper edge touches the inferior angles of the shoulder blades behind and its lower edge the upper part of nipples in front. The arms will than be lowered to being loosely by side and care will be tale that the shoulders are not thrown upwards backwards so as to displace the tape. The candidate will than be directed to take deep respiration several times, and the minimum expansion of the chest will be carefully noted. The minimum and minimum will then be recorded in inches, 33-35, 34-361/2 etc. In recording the measurement, fraction of less than 1/2 inch should not be noted.

- 5. The candidate will also be weighed and his weight recorded in pund. Fractions of a pund should not be noted.
- 6. The candidate eyesight will be tested in accordance with the following rules, the results of each test will be recorded:-
  - (i) General:- The candidates eyes will be submitted to a general examination directed to the detection of any disease or abnormality. The candidate will be rejected if he suffers from any morbind conditions of the eyes, eyelids or contiguous structures of such a sort as to render, or to be likely at a future date to render him unfit for service.

ii. Visual acuity.- The examination to determine actuity of vision with include two tests, one for distant and the others for near vision. Each eye will be examined separately. No candidate will be accepted whose visual acuity falls below the following standards: -

Distant Visions Near Visions

Better eye worse eye Better eye Worse eye

6/9 6/9 0.6 0.8

or

6/9 6/12

(ii) Field of vision the fields of vision of the candidates eyes will be examined. Any

defect will be examined. Any defect will be a cause for rejection of the candidates.

- 7. The urine (passed in the presence of the examiner) should be examined and the result recorded.
  - 8. The following additional points should be observed
  - (a) that the candidate's hearing in each car is and that there is no sign of dresses of
  - (b) that his speech is without impediment;
- (c) that his health are in good order and that he is provided with dentures where necessary for effect mastication (well filled teeth will be considered sound);
- (d) that his chest is well formed, and his chest expansion sufficient, that his heart and lungs are sound, and that his blood pressure is within normal limits;
  - (e) that there is no evidence of say, abdominal disease;
  - (f) that he is not ruptured;
- (g) that he does not suffer from any severe degree of hydreele, varicocele, varicose venis or piles
- (h) that his limbs, hands and feet are well formed and developed and that there is free and perfect motion of all his joints;
  - (i) that the does not suffer from any investiture skin disease;
  - (j) that there is no congenital malformation or defect;
- (K) that the does not bear traces of acute or chronicle disease pointing to an impaired constitution; and
- (1) that he bears marks of efficient vaccination. When a defect is found it must be noted, and the medical examiner should state their opinion, as to whether or not it is likely to interfere with the efficient performance of the duties which will be required of the candidate. If the condition is remediable by operation it should be so stated. He should

(unless he has already had smallpox and shows obvious scars thereof) have been successfully vaccinated or revaccinated within the previous 12 month.

#### **ANNEXURE TO APPENDIX "C"**

Form of declaration as to health to be completed by candidates for appointment to the Punjab Service of Engineers Class II.

The candidate must made the statement required below prior to his medical examination and must sign the declaration appended thereof in the presence of the Medical Board: -

(1) State your name in full (in Block letters)

| (2)                                      | State                                  | place               | (        | of<br>                                   | birth    |
|--|--|---------------------|----------|--|----------|
| (3) Sta                                  | te your                                | age                 | and      | date                                     | of       |
| (4) Furnish the fo                       | ollowing particulars                   | concerning your fan | nily: -  |  |          |
| Father's age,<br>Living                  | if Father's age death and cau of death |                     | iges and | Number of bead, their a cause of death   | ges and  |
|  |  |                     |          |  |          |
|  |  |                     |          |  |          |
| Mother's age living and state of health. |  |                     | eir ages | Numbers of dead, their, a cause of death | iges and |

- (5) Have any your near relations suffered from tuberculosis (Consumption, Scrofula), cancer, asthma, fits, epilepsy, insanity or any other nervous diseases?
- (6) Have you ever served in the Army. Navy, Air Force or in any Govt. Department?
- (7) have you ever been examined (a) for Life Insurance or/and by any Government Medical Officer or State Medical Board, Civil or Military, if so, state details and with what result?
- (8) have you over\_
- (a) had smallpox, intermittent or any other fever, enlargement for suppuration of glands, spiting of blood, asthma, inflammation of lungs, pleasures heart disease, fainting attacks, rehmutis appendicitis, epilepsy, insanity, or other nervous disease, disease, discharge from or other disease, discharge from or other disease of the syphilis, gonorrhea, or
- (b) had any other disease or injury which require confinement to bed or medical or surgical treatment. or
- (c) undergone any surgical operation?
- (9) Have you rapture?
- (10) Have you varicose, varicose veins or piles?

- (11) is your vision in each eye good? (Candidates who wear spectacles are requested to bring the prescription for their glasses with them)
- (12) Is your hearing in each ear good?
- (13) Have you any congenital or acquired malformation, defect or deformity?
- (14) When were you last vaccinated?
- (15) Is there any further matter concerning your health not covered by the above question which should be communicated to the medical examiner(s)?

#### **DECLARATION BY CANDIDATE**

(To be signed in the presence of the Medical Examiner (s))\_ I declare all the foregoing answers to be to the best of any belief, true and correct.

In will fully reveal to the medical examination (s) all circumstances within my knowledge that concern my health and fitness for the appointment for which I am a candidate.

I am fully aware that by willfully suppressing any information I shall incur the risk of not obtaining the appointment or of losing it if granted.

| Signed in Presence of | Candidate's Signature. |
|-----------------------|------------------------|
| Place                 |                        |
| (Date)                |                        |
|                       |                        |
|                       | <del></del>            |

Member of the Medical Board.

## **APPENDIX 'D'**

(See rule 8)

The syllabus as notified,- vide Punjab Government No. BRII(2)/60/23571, dated 18th June, 1961, for P.S.E Class-I, (B&R) Competitive Examination shall be the syllabus for holding competitive examination for recruitment to P.S.E., Class II (Public Health) Service, till that syllabus is amended by the Department.

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Substituted vide Haryana Govt. Notification No. G.S. R. 61/ Const./Art 309/93, dated the 29<sup>th</sup> October 1993.

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# APPENDIX 'E'

## HARYANA GOVT. GAZ. NOV. 2, 1993

(KRIK 11, 1915 SAKA)

# **APPENIX E**

(See rule 17 (1)

| Nature o | of Penalty  | Authority<br>empowered to<br>impose penalty | Appellate authority |
|----------|---|---|---------------------|
| 1        |   | 2   | 3                   |
| Minor Pe | enalty  |   |                     |
| (i)      | warning with a copy on the personal file (Character roll)   |   |                     |
| (ii)     | Censure:  |   |                     |
| (iii)    | With holding of promotion:  |   |                     |
| (iv)     | Recovery from pay of the whole or part any pecuniary loss caused by negligence or branch of orders, to the central Govt. or a State Govt. or to a Company and Association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or diversity set up by an Act of parliament of the Legislature of a State; and | Engineer-in-<br>Chief                       | Government          |
| (v)      | With holding of increments of pay without cumulative effect;  |   |                     |
|          | Major Penalties   |   |                     |
| (vi)     | Withholding of increments of pay will cumulative effect;  |   |                     |
| (vii)    | Reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether a the Government employee will can increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing  | Government                                  |                     |

the future increments his pay;

- (viii) Reduction to a lower scale of pay grade post of service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay grade, post or service from which he was reduced, with or without further directions regarding conditions of reformation to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;
- (ix) Compulsory retirement;
- (x) Removal from service which shall not be a disqualification for further employment under the government;
- (xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Govt.

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Substituted vide Haryana Govt. Notification No. G.S. R. 61/ Const./Art 309/93, dated the  $29^{th}$  October 1993.

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## **APPENDIX F**

# (See rule 17 (2))

| Nature O | order   | Authority<br>empowered to<br>make the order | Appellate authority |
|----------|---|---|---------------------|
| 1        |   | 2   | 3                   |
| (i)      | reduction or with holding the amount of ordinary or additional pension admissible under the rules government pension; |   |                     |
| (ii)     | terminating the appointment otherwise than upon his reaching the age fixed for superannuation.                        | Government                                  |                     |

L.M JAIN

Financial Commissioner and Secretary to Government, Haryana PWD Public Health Department, Chandigarh

## **APPENDIX 'G'**

## (See rule 3)

On the date of commencement of these rules, the service comprise of,-

- (a) Officers who are holding the posts of Assistant Engineers in a Substantive capacity in Class II Service, as it existed immediately before the commencement of these rules (hereinafter reference to as the existing Class-II service);
- (b) Officer who are not holding the posts of Assistant engineers in a substantive capacity but who were selected by direct recruitment with the approval of the Commission for the post of Temporary Assistant Engineers;
- (c) Officers who are not holding the posts of Assistant Engineers in a substantive capacity but who were selected, with the approval of the Commission, from the members of PWD (Public Health) Sectional Officers (Engineering) Service of Draftsmen and Tracers Service for Officiating as Sub Divisional Engineer or Assistant Engineers;
- (d) Notwithstanding anything to the contrary stained in clause (b) and (c) above, Officers who are temporary Assistant Engineers or officiating Sub Divisional Engineers on the date of commencement of these rules but have not been declared, with the approval of the Commission, as fit for the existing Class-II service will not be deemed to the members of the service constituted under these rule even though they have been appointed as temporary/ Assistant Engineers or officiating Sub Divisional Engineer with the approval of the Public Service Commission being declared by the Commission as suitable for appointment to the Service in accordance these rules they shall become members of the service as provided for in paragraph 2,
- 2. The Officers, who according to clause (d) of paragraph I above, are not members of the service on the date of commencement of these rules but are declared fit for appointment to the service in accordance with the procedure laid down in rule 9 shall be deemed to the members of the service to the extent of the number of vacancies which exist at the time they are declared fit for appointment to the Service and the officers who cannot be absorbed on the existing vacancies shall be appointed against sanctioned ex-cadre posts.
- 3. (1) At the time of the constitution of this service the percentage of officers to be included in this service from different blocks would be as follows: -
  - (a) 67 percent from the direct recruits in the existing Class II service and among the temporary Assistant Engineers.
  - (b) 33 percent from the promoted members of the existing Class II service and officiating Sub Divisional Engineers promoted from the Punjab, PWD (Public Health) Sectional Officers (Engineering) Service or the Draftsmen and Tracers a Service according to the proportions given below: -
  - (i) 26 percent from the officers promoted from the Punjab PWD Public Health) Sectional Officers (Engineering) Service; and
  - (ii) 7 percent from the officers promoted from the Draftsmen and Tracers Service.
- (2). The ex-cadre posts will also be allotted in the proportions given in para 3(1) for the three blocks.

Note. - Some officers have been temporarily promoted as officiating Sub Divisional Engineer against ex-cadre posts in place of direct recruits. Such officers would be revered as and when direct recruits are available.

- 4. The officers mentioned in paragraph 2 shall be junior to members of the existing Class II Service. The inter se seniority of the officers mentioned in paragraph 2 will be fixed as follows: -
  - (1) The officers may be classified as-
  - (a) Those who are graded higher under proviso to sub-rule (5) of rule (9) and
  - (b) the rest.
  - (2) The inter se seniority would be determined by continuous period or service officiating either as temporary Assistant Engineers officiating Sub Divisional Engineer except in the case of officers under (a) who will be assigned seniority as recommended by the Commission and accepted by the Government.
- Note.- (i) For the purpose of determining continuous period of service the period spent as Temporary Engineer (under training) would be included in the case of Temporary Assistant Engineer.
- (ii) In the case of officiating Sub Divisional Engineer the date of continuous service will be reckoned from the date of issue of orders promoting the official as officiating Sub Divisional Engineers.
- (iii) Officiating Sub Divisional Engineers promoted from PWD (Public Health) Sectional Officers (Engineering) Service or Draftsmen and Tracers Service, who subsequently got appoints Temporary Assistant Engineers through Commission shall, on appointment, to the service be allowed to opt for either of the two blocks. In case, an officer opts for the officiating Sub Divisional Engineer benefit of services rendered as officiating Sub Divisional Engineer as well as Temporary Assistant Engineer will be admissible to him. No Benefit of service put in as officiating Sub Divisional Engineer, however, will be admissible to him for the fixation of his senior as a temporary Assistant Engineer.

SAPURAN SINGH Secretary to Government, Punjab, PWD B&R (Public Health Branches). -----

Substituted vide Haryana Govt. Notification No. G.S. R. 61/ Const./Art 309/93, dated the 29<sup>th</sup> October 1993.

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## HARYANA GOVT. GAZ. NOV.. 2 1993

## (KRTRK II 1915 SAKA)

[Authorized English Translation]
HARYANA GOVERNMENT
PUBLIC WORKS DEPARTMENT

## Notification

PUBLIC HEALTH BRANCH

The 29th October, 1993

No G.S.R 61/const/Art 309/93.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf the Governor of Haryana hereby makes the following rules further to amend the Punjab Service of Engineers, Class II, PWD (Public Health) Rules,1966 in their application to the State of Haryana, namely: -

- 1. These rules may be called the Punjab Service of Engineers Class-II PWD (Public Health) Haryana Amendment Rules 1993.
- 2. In the Punjab Service of Engineers Class II, PWD (Public Health) Rules 1966 (hereinafter called the said rules) for the words Sectional Officers whereever occurring the words "Junior Engineer (s) shall be substituted.
- 3. In the said rule in rule 6 (i) for sub rule (i) the following sub rule shall be substituted, namely: -

"(1) Recruitment to the Service for cadre and ex-cadre posts shall be made in the following manner from the source listed below in the proportions and in the order indicated there against out of a lot of 100 vacancies:-

| Sr.<br>No | Method of                                 | Propositio<br>n | Allocation to each   |
|-----------|---|-----------------|--|
| 1         | 2   | 3               | 4  |
| 1         | Direct appointment                        | 57              | 1 to 6, 13 to 17, 21 to 26, 32 to  |
|           |   |                 | 37, 41 to 46, 52 to 56, 61 to 66, 72 to 77, 81 to 86 and 93 to 97        |
| 2         | Promotion from the members of the Haryana | 25              | 8, 9, 12, 19, 20, 28, 29, 31, 39,<br>40, 48, 49, 51, 58, 59, 68, 69, 71, |

|   | PWD Public Health Junior Engineers (Engineering) Service.  |    | 79, 80, 88, 89, 92, 99 and 100                |
|---|--|----|---|
| 3 | Promotion from Draftsmen<br>members of the Draftsmen<br>and Tracers Service  | 6  | 11,30,50,60,70,and 91                         |
| 4 | Promotion from members of the Haryana PWD Public Health Junior Engineers (Engineering) Service and Draftsmen members of the Draftsmen and Tracers Service providing Qualification prescribed an Appendix 'B' | 12 | 7,10,18,27, 38, 47, 57, 67, 78, 87, 90 and 98 |

## GOVT. GAZ., DEC 22, 1998 (PAUS. 1, 1920 SAKA)

[Authorized English Translation]

#### HARYANA GOVERNMENT

#### PUBLIC WORKS DEPARTMENT

(PUBLIC HEALTH BRANCH)

#### Notification

The 16th October, 1998

No G.S.R 143/const/Art 309/98.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India the Governor of Haryana hereby makes the following rules further to amend the Punjab Service of Engineers, Class II, PWD (Public Health) Rules 1966 in their application to the State of Haryana, namely: -

- 1. These rules may be called the Punjab Service of Engineers Class-II PWD (Public Health) Haryana Amendment Rules 1998.
- 2. In the Punjab Service of Engineers Class II, PWD (Public Health) Rules 1966 in rule 6 (a) for sub-rule (1) the following sub-rule shall be substituted, namely: -
  - "(1) Recruitment to the service for cadre and ex-cadre posts shall be namely.-
  - (a) 57% by direct recruitment;
  - (b) 43% by promotion from the following categories-

  - (ii) from Draftsmen members of the Draftsmen and Tracers Service ...6%
  - (iii) from members of the Haryana PWD Public Health, Junior Engineers Service and Draftsmen members of the Draftsmen and Tracers service possessing qualifications prescribed in Appendix 'B' ...12%
- Note: (i) The above percentage shall be maintained from time to time.
  - (ii) To cover the shortfall, if any, in any categories, the future vacancies shall be failed from that category till the shortfall is completed. However to complete the shortfall no reversion/retrenchment shall be made.
  - (iii) The vacancies arising due to retirement, promotion/dismissal or death etc. shall be filled in from the category from which the vacancy falls vacant.";
  - (b) In sub-rule (2) for the words, brackets and figure "Source No. (4)" the words brackets an figure "Source No. (iii) shall be substituted; and
  - © In sub-rule (3) for the figures, signs, words and brackets "2,3 and 4 as per roster laid down in sub-rule (1)" figures brackets and words (i) (ii) and (iii) of clause (b) of sub-rule (1)" shall be substituted.

#### VIRENDRA NATH

Financial Commissioner and Secretary
To Government, Haryana PWD Public Health Department.

## GOVT. GAZ., APRIL 20, 1999 (CHIR. 30, 1921 SAKA)

[Authorized English Translation]

#### HARYANA GOVERNMENT

#### PUBLIC WORKS DEPARTMENT

(PUBLIC HEALTH BRANCH)

#### Notification

## The 9th April, 1999

No G.S.R 40/const/Art 309/99.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India the Governor of Haryana hereby makes the following rules further to amend the Punjab Service of Engineers, Class II, PWD (Public Health) Rules 1966 in their application to the State of Haryana, namely: -

- 1. These rules may be called the Punjab Service of Engineers Class-II PWD (Public Health) Haryana Amendment Rules 1999.
- 2. In the Punjab Service of Engineers Class II, PWD (Public Health) Rules 1966 in rule 15.-
  - (1) for sub rule (2) the following sub rule shall be substituted namely: -
  - "(2) If an officer passes the departmental examination after the prescribed period or after the extended period, if any, the increment for the period subsequent to that, within which the departmental examination was to be passed shall be released to him from the date following the last day on which the departmental examination is completed. The increment shall be released with retrospective effect from the date it was otherwise due but no arrears shall be paid for the past period.
    - (ii) after sub-rule (2) the following sub rule shall be added at the end, namely: -
  - (3) If an officer passes the departmental examination before the prescribed period of three years, he shall be given all the increments which would have otherwise fallen due to him at the end of the said prescribed period with effect from the last day on which the departmental examination was completed. Later increments will, however, be given to him only on the dates on which they would have otherwise due.
  - (4) No increment shall be withheld until the period proscribed for passing the departmental examination is over.
    - (5) If an officer fails to pass the departmental examination or any part thereof, and is subsequently exempted by the Government from passing the examination (s) his increment (s) for the period subsequent to that within which the departmental examination was to be passed shall be released from the date he is given such exemption. The increment (s) shall be released with retrospective effect from the date it was otherwise due but no arrears shall be paid for the past period."

VIRENDRA NATH

Financial Commissioner and Secretary
To Government, Haryana PWD Public Health Department.

## GOVT. GAZ., MARCH 30, 2004 (CHIR. 10, 1926 SAKA)

[Authorized English Translation]

#### HARYANA GOVERNMENT

#### PUBLIC WORKS DEPARTMENT

#### (PUBLIC HEALTH BRANCH)

#### Notification

#### The 29th March, 2004

No G.S.R 10/const/Art 309/2004.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Punjab Service of Engineers, Class II, PWD (Public Health) Rules 1966 in their application to the State of Haryana, namely: -

- 1. These rules may be called the Punjab Service of Engineers Class-II PWD (Public Health) Haryana Amendment Rules 2004.
- 2. In the Punjab Service of Engineers Class II, PWD (Public Health) Rules 1966 in rule 6.-
  - (a) for sub-rule (1) the following sub-rule shall be substituted, namely.-
  - "(1) Recruitment to the Service for cadre and ex-cadre posts shall be made,-
    - (a) 50% by direct recruitment; and
  - (b) 50% by promotion from the following categories-

  - (iii) from members of the Haryana PWD Public Health Junior Engineers Service and Draftsmen members of the Draftsmen and Tracers Service, possessing qualifications, prescribed in Appendix 'B' .......14%
- Note: (i) The above percentage shall be maintained from time to time.
  - (ii)To cover the shortfall, if any, in any categories, the future vacancies shall be filled from that category till the shortfall is completed. However to complete the shortfall no reversion/retrenchment shall be made.
    - (iii) The vacancies arising due to retirement, from promotion/dismissal or death etc. shall be filled in from the category from which the vacancy falls vacant."
    - (b) in sub-rule (2) for the words, brackets and figure "Source No. (4)", the words, brackets and figures "Source No. (iii) shall be substituted; and
    - (c) in sub-rule (3), for the figures, signs, words and brackets "2, 3 and 4 as per roster laid down in sub-rule (i)", figure, brackets and words "(i), (ii) and (iii) of clause (b) of sub-rule (1)" shall be substituted.

N.BALA BASKAR,

Financial Commissioner and Secretary To Government, Haryana PWD Public Health Department.